



Intellectual Property Policy

SLB has long been recognized for leadership and excellence in developing new technology. SLB's commitment to technology requires strong protection for the resulting intellectual property assets. Achieving that strong position depends on an effective program combining sound legal administration with active participation, support, and direction of management.

The management of each Product Line is responsible for developing and protecting the company's technology and related IP assets. Effective protection requires close coordination between the business utilization of technology rights and the legal implementation of the technology protection program, which is the responsibility of the Intellectual Property Law Department.

In addition, when a SLB employee conceives of a new discovery, idea, device, technique, or process that is related to SLB's business, the invention becomes the exclusive property of SLB, subject to provisions of any applicable laws. All inventions developed by employees must be brought to the attention of the Intellectual Property Law Department. Upon joining SLB, each employee must agree to and sign a Patent and Confidential Information Agreement as a condition of employment. This agreement confirms SLB's ownership of inventions and proprietary works created by the employee while working for SLB, and stipulates that employees promise to keep secret all proprietary business and technical information received while working at SLB. Each employee also warrants and agrees that all information disclosed to SLB is not subject to an obligation of confidentiality to any former employer or other third party.

Any violation of this Policy may subject the employee to disciplinary action.

A handwritten signature in blue ink, appearing to read "Olivier Le Peuch". The signature is fluid and cursive, with a prominent loop at the beginning and a horizontal stroke at the end.

Olivier Le Peuch

Chief Executive Officer, Schlumberger Limited

For further information regarding this policy:
CONTACT: Brandon Clark, General Counsel, Intellectual Property
LOCATION: Schlumberger Limited, Houston
EMAIL: [Brandon.Clark](mailto:Brandon.Clark@slb.com)

SLB-LEGAL-L006
Released on 24 June 1998
Last Update on 9 August 2019